



Phoenix Community Primary School

The governors of Phoenix Community Primary School in Ashford are seeking to appoint a new headteacher with outstanding personal qualities and an ability to lead a committed staff. We are looking for an exceptional person who will relish the challenge of ensuring that our children, many of whom have high levels of need, both educationally and socially, are offered the best opportunities to enhance their lives.

Phoenix is a one-form entry primary school with seven classes. The buildings were constructed 10 years ago and we have recently added a dedicated music building, a MUGA and an outdoor learning area. We enjoy extensive grounds for sporting activities. We have a fully equipped computer suite and share two mini-buses with another local school which enables us to offer outings for year groups. Also on site are a new independent nursery and a Sure Start children's centre and we are looking to develop closer links with these.

A new nurture programme has commenced at the school to develop the self-confidence of those children who need support. We have a part-time learning mentor as well as two HLTA's, supported by a full-time Family Liaison Officer. Our entire staff, from qualified teachers through to the caretaker, are dedicated to providing the best opportunities for our children and to their continuing well-being and we actively encourage the personal and professional development of our staff to that end.

We believe that this team should be led by a person with inspirational qualities who can work within our adopted collaborative approach as part of the foundation trust of which the school is a founding member.

We would welcome the opportunity to show you our wonderful school by arrangement and look forward to hearing from you.

Yours faithfully

Ann Burgess

Chair of Governors